

ALCOHOL AND DRUG PROCEDURE

Alcohol Procedure

The on-campus use of alcoholic beverages is allowed at Kirkwood only where prior written approval for the serving of alcohol has been obtained from the president (or designee). All Iowa state laws and local statutes regarding the use, purchase, possession, distribution, or dispensation of alcohol must be observed. Food and nonalcoholic beverages must also be made available at events in which alcoholic beverages are served. Alcohol is prohibited at any event in which the majority of participants are under the age of 21; where alcoholic beverages are the focal point of the event, or which contributes to alcohol overindulgence or abuse.

Drug Procedure

The unlawful use, possession, distribution, or dispensation of any narcotic (including prescription medications), dangerous drug or controlled substance is strictly prohibited on campus or at any college-sponsored activity.

Sanctions

There are substantial penalties for drug and alcohol violations. Individuals are subject to federal, state and local laws, as well as college procedures. Both state and federal laws prohibit distribution or manufacture of controlled substances or counterfeit controlled substances. Penalties can result in imprisonment and fines depending on the severity of the crime.

State and local ordinances regulate alcohol. Underage possession of alcohol, driving while intoxicated, public intoxication, public consumption, serving underage intoxicated individuals, open containers and large private parties are all affected by these laws. Check with the local police department for more information. The college may also impose sanctions against students and employees who violate this procedure. The procedures for administering sanctions are described below under, "Procedures."

Procedures

Students who violate this procedure may be referred for an educational/treatment program and may be subject to disciplinary action in accordance with the policies and procedures outlined in the Student Conduct Code. The Dean of Students or designee will determine if the student is responsible for violating this procedure and will impose appropriate sanctions. Sanctions may include warning, probation, suspension, expulsion, and other discretionary sanctions, including educational or treatment programs.

Hazards of Drug Use and Available Services

Illicit drug use may result in:

- physical or psychological dependency;
- a craving or inability to stop using drugs;
- adverse effects on body systems;
- injury due to motor vehicle crashes, assaults or other unintended acts;

- disruption of personal relationships and work habits;
- ineligibility for some types of employment.

Kirkwood Alcohol/Drug Abuse Program

For Students: Dean of Students Office, 319-398-5540 (Support groups, substance abuse counselor, student assistance team)

For employees: Employee Assistance Program, Cedar Rapids, 319-398-6694 or 800-383-6694

Additional Agencies

- Area Substance Abuse Council
Cedar Rapids, 319-390-4611 or Vinton, 319-472-2443
- Sedlacek Treatment Center
Cedar Rapids, 319-398-6226
- Alcoholics Anonymous
Cedar Rapids, 319-365-5955
- Hillcrest Family Services
Cedar Rapids, 319-362-3149
- Mental Health Institute
Cedar Rapids, 319-398-3562 or Independence, 319-334-2853
- Mid-Eastern Council on Chemical Abuse
Iowa City, 319-351-4357
- Unity Point (St. Luke's) Chemical Dependency Services
Cedar Rapids, 319-363-4429