DISCRIMINATION AND HARASSMENT

Kirkwood Community College shall not engage in nor allow unlawful discrimination against individuals involved in its educational programs and activities on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, religion, age, disability, or actual or potential parental, family, or marital status. If you have questions or complaints related to compliance with the procedure, please contact:

Vice President of Human Resources Kirkwood Community College 313 Kirkwood Hall 6301 Kirkwood Blvd. SW Cedar Rapids, IA 52404 Telephone: 319-398-5572 Email: equity@kirkwood.edu

or

Director of the Office for Civil Rights U.S. Department of Education John C. Kluczynski Federal Building 230 S. Dearborn Street, 37th Floor Chicago, IL 60604-7204 Telephone: 312-730-1560

Fax: 312-730-1576

Email: OCR.Chicago@edu.gov